

# NEWS FLASH for Two Counties Employees

Everyone must have been aware towards the end of 2008 that there were huge changes in the law regarding the employment of non EU workers from overseas resulting in work permits being refused.

The non-renewal of work permits, which has resulted in large numbers of overseas employees not being able to find work, has caused vast problems in many areas, not least within the care sector. That is without taking into account the distress caused to individuals who have found themselves unemployed and unemployable.

You will now be aware that Two Counties have been granted a Licence by the Border Control Agency to sponsor applicants to become Senior Live-in Carers. At the time of producing this news flash, we are not aware of other care providers having been granted a Licence.

Great News! But what does this really mean to us? How does this benefit us?

Basically the granting of this Licence will enable Two Counties to sponsor the application of someone wanting to enter the country who has a recognised qualification, e.g. nursing or NVQ 3 in Care and who wants to work for us. This will mean that those who are currently working but their Work Permit is due to expire, if their current employer doesn't have a Licence – they cannot employ them any longer. WE CAN, providing they meet the criteria. Does this affect anyone you know?

If you know someone in the above situation – introduce them to us, get them working for over 3 months and **earn yourself £50 for each one!**

The reason for this “Two Counties News Flash” is to highlight to everyone the changes that have taken place and how they affect all of us. There has been lots of talk about ‘The Licence’ but not all of us have been fully aware of what it actually means. Hopefully, this is not now the case.

So, now it's your turn to help us build the company. To do this we need more staff. To employ more staff, we need more recruits.

Please pass the word to friends and relations who may find themselves in a position whereby, despite the fact that they have a minimum qualification of NVQ 3 in Care, they are facing a bleak future. There can be light at the end of the tunnel if they know of a company with a Licence -

**TWO COUNTIES !**

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