

## Equal Opportunities Monitoring of Recruitment and Selection

Two Counties Community Care Limited is an equal opportunities employer and **the completion of this form is optional**. You may choose to complete all, part or none of this form; however its completion will assist us in developing policy, procedure and practice in line with our equal opportunities policy.

The aim of our policy is to ensure that no employee or applicant receives less favourable treatment due to nationality, ethnic origin, religious belief, sex, disability, age or for any other discriminatory reason or if you are disadvantaged by conditions or requirements that cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are treated with equal opportunities and are encouraged to progress through the organisation.

TCCC Limited is committed to ensuring that this policy is fully & fairly implemented and monitored. It will be used for no other reason, so we would appreciate if you could please provide the following information and tick the boxes that apply to you.

**Post applied for :-** .....

**Application date :-** .....

### Personal Details :

Name :- .....

### What is your Gender ?

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
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### What is your Ethnic Origin ?

<b>White</b> British Irish Any other White background [eg: Polish]	<b>Mixed</b> White and Black Caribbean White and Black African White and Asian Any other Mixed background	<b>Asian or Asian British</b> Indian Pakistani Bangladeshi Any other Asian background
<b>Black</b> Caribbean African Any other Black background	<b>Chinese</b> Chinese	<b>Other Ethnic Group</b> Please specify:

